



DEFENSE LOGISTICS AGENCY
DISTRIBUTION
5430 MIFFLIN AVENUE
NEW CUMBERLAND, PENNSYLVANIA 17070-5004

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an Order by the United States Equal Employment Opportunity Commission dated January 8, 2024, which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq., has occurred at the Defense Logistics Agency, Defense Distribution Richmond, Virginia.

Federal law requires that there be no discrimination against any employee or applicant for employment because of that person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privilege of employment.

Defense Logistics Agency, Defense Distribution Richmond, Virginia (hereinafter referred to as "facility") supports and will comply with such Federal law and will not take action against individuals because they have exercised their rights under the law. This facility has been found to have subjected an employee to a hostile work environment based on sexual harassment and unlawful reprisal. As such, the Agency was ordered to: (1) pay Complainant compensatory damages; (2) pay Complainant back pay; (3) offer Complainant reinstatement or alternatively Complainant can accept front pay; (4) training for responsible management officials; (5) attorney's fees; and (6) post this notice.

This facility will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.

Duly Authorized Agency Representative: HARVEY.BEN.HUNT.1105998682
Date Posted: 21 FEB 2024
Posting Expires: 22 APR 2024
29 C.F.R Part 1614

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